

Diné College Board of Regents Meeting Minutes

Diné College Board of Regents Meeting		Monday, March 5, 2018
Present:	Greg Bigman, Anderson Hoskie, Felisha Adams, Sharon Toadecheenie, Dr. Tommy Lewis Jr. (Teleconference, depart 1:15 pm), Johnson Dennison (arrived 1:00 pm) (Quorum of <u>5</u> is met) <u>5</u> Regents in attendance.	Location: Student Union Building, Activity Room Tsaile, AZ Time: 11:00 a.m. MST
Excused Absence:	Theresa Hatathlie, Nelson S. BeGaye	
Agenda		
March 5, 2018 minutes approved April 13, 2018. Motion: Regent BeGaye, Second Regent Dennison, Vote: 5-0-1.		
I. Call to Order: Regent Bigman called the meeting to order at 11:01 a.m.		
II. Roll Call: Regent Toadecheenie appointed to conduct secretary duties for this meeting. Roll call taken by Regent Toadecheenie.		
III. Invocation: Regent Hoskie.		
IV. Oath of Office: Sharon Toadecheenie, Ft. Defiance Representative, sworn in by Board President Regent Bigman.		
V. Approval of Agenda		Follow-Up Action:
<p>Motion to approve agenda by Regent Adams, seconded by Regent Hoskie.</p> <p>Motion by Regent Bigman to amend agenda to strike February 9th minutes” and also strike Old Business Item 1A & 1B as legal review currently pending, Second by Regent Adams.</p> <p>Vote for approving motion: 5-0-0. Vote for amending motion: 5-0-0.</p>		<ul style="list-style-type: none"> ▪ Update agenda with noted amendment.
VI. Introduction of Guest and Staff		Responsible POC:
<ul style="list-style-type: none"> • Greg Bigman, BOR President • Anderson Hoskie, BOR Treasurer • Regent Dr. Tommy Lewis Jr. Secretary • Felisha Adams, Member 		<ul style="list-style-type: none"> • Calvin Dominguez, Staff Association President • Juanita Francis, Faculty Association President • Joy Thompson, IT Director • Velveena Davis, Dean of OIPR • Nonabah Sam, Museum Curator

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- Nelson BeGaye, Member
- Johnson Dennison, Member
- Sharon Toadecheenie, Member
- Dr. Monty Roessel, Diné College President
- Dr. Geraldine Garrity, Provost
- Bo Lewis, Vice President
- Merle Dayzie, Director of Human Resources
- Ed McCombs, Graphic Content Specialist
- Sheila White, Faculty
- Martha Austin-Garrison, Faculty
- Gloria Price, Faculty
- Dr. Lawrence Isaac Jr., Dean of Diné Studies and Education
- Teresita Bizadi, Student
- LeTanya Thinn, Student
- Franklin Sage, Director of Diné Policy Institute
- Deanna Wauneka, Staff
- Don Robinson, Faculty

- Glennita Haskey, Vice President
- Dr. Oliver Tapaha, Director of Retention and Advising
- Bernhardt Dotson, Public Relations Officer
- Crystal Cree, Policy Analyst
- Malcom Bob, Staff.
- Sharonna Yazzie, Staff.
- Annabah Kahn, Director of Assessment and Curriculum.
- Jeremiah Holiday, Staff.
- Ryan Lee, Student
- Paul Willeto, Dean of Arts, Humanity and English Dept.
- Formon Thompson, Financial Aid Director
- Liz Thompson, Staff.
- Shawna Begay, Staff.
- Don Whitesinger, Faculty
- OJ Vecenti, Faculty
- Patrick Blackwater, Faculty
- Illegible name(s) on sign-in sheet: 1 community member, 2 students and 3 employees.

VII. Public Comments

- There were no public comments presented.

VIII. Announcements

- AIHEC Spring Meeting, March 9-10, 2018 & Student Conference, March 11-14, 2018, Bismark, North Dakota.
- Intercampus Day, 9 a.m. – 4 pm. March 9, 2018 held at the Senator John Pinto Library, Shiprock Campus, Shiprock, NM.
- 50th Anniversary Blessing Way Ceremony, April 13, 2018, Tsaile, AZ.
- 50th Anniversary Speaker Series- Dr. Manley Begaye Jr. March 6, 2018 at 6 p.m. Tsaile, AZ
- 50th Anniversary Speaker Series-Museum - Exhibit, March 13, 2018 at 6 p.m. Tsaile, AZ
- Senator John Pinto and staff visiting the Shiprock Campus, March 23, 2018. Shiprock, NM.

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IX. Approval of Meeting Minutes & Work Session Minutes	Follow-Up Action	Responsible POC
<p>Regular Meeting December 8, 2017 Tsaile, AZ</p> <p>Regular Meeting January 12, 2018 Tsaile, AZ</p> <p>Motion by Regent Adams to approve minutes, Second by Regent Hoskie.</p> <p>Motion to amend by Regent Bigman for December 8th minutes. Under the Presidents report: Updated Regent Bigman comment "Stressed the importance of aligning values and the culture to work in the best interest of the college...", replaced " suggest" to "recommends" for Lewis and Bigman. Under the Faculty Association report: Clarified the motion for code of conduct, updated Board President comment "asked " and strike "will direct" and "FA directive for non-" , replace "Title X" reference with "Title 10". For Law School: clarified the comment from Regent BeGaye; Under new business, Item #A: Included initiator of discussion and regent whom second the amendment. Item #C: Strike the "note" January 12th Minutes: Under the Presidents report: updated " directive from to the Board of Regents", revised fragmented comment from Regent Bigman, completed comment "President informs the board land lease continues to be...", placed the report by FA after reports. Under New business- Item #1: Update to "mentioned that VPs have can work directly legal, Item #3: strike " Point of Order by Regent Bigman called to include main motion. Seconded by Regent Dr. Lewis.</p> <p>Vote on approving motion: 5-0-0. Vote on amending motion: 5-0-0.</p>	<ul style="list-style-type: none"> ▪ Amend December 8 & January 12, minutes as noted. ▪ Feb 9th minutes, Table for next meeting under approval of agenda. 	<p>BOR Executive Assistant.</p>
X. Reports	Follow-Up Action	Responsible POC
Oral Reports		
<p>1. Office of the President – Dr. Roessel, President Dr. Geraldine Garrity, Provost, announced Deans to the Board of Regents. Dean of Assessment and Curriculum, Annaba Kahn. Dean of Arts & Humanities and English, Dr. Paul Willeto. The Deans briefly provided introduction. President introduces new staff, Policy Analyst Crystal Cree, within the Office of the President. The Math & Science Building funds have been confirmed. The</p>		

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Diné College Act passed the House Committee and now pending Senate Committee approval. President seeking to include amendment to bill to Higher Ed act address remedial education act. Efforts will be made to include Tribal Community College University Act and Dine College Act within the bill. A resolution will be submitted to HEHSC Committee with requested data from meeting last week. Briefly reiterates efforts in working on reauthorization of Title III funding and seeking equal Land Grant funding. The community has passed resolution to change the land boundaries. The college continues to seek working with the local chapter house simultaneously following Land Department process. NCAP funding foundation completed site visit and impressed. The college is seeking how to incorporate into the Fine Arts program for sustainability. AIHEC will be next meeting and currently under the budget.

- ✚ Regent Adams requests update for updates on several items, including follow-up on HEHSC meeting.
 - Marketing plan. *President advised draft of marketing plan will be shared with new Marketing Director, Mr. Joe, for his input. A copy after this input will be shared with the Board of Regents.*
 - NHA Housing proposal and Community Building outreach. President informs his office is redrafting the proposal. The research on USDA housing history and incorporating both faculty and student housing needs for rural development grant opportunities.
- ✚ Regent Adams asked about meal plans update. President informs rather than addressing meal plans, research resulted in an opportunity to revise the work scope for food quality and will be placed for bid. In addition, Regent Adams also inquires of Board Orientation and incorporating current members. Board President Bigman informs regent this is an internal board. He'll follow-up on seeking feedback on the process and suggestions of improvement.
- ✚ Regent Lewis affirms HEHSC meeting supports college report received well. Regent commends college administrations representation.
- ✚ Regent Bigman has seen the college's development grant usage from smaller initiatives into implementation of programs. He recognizes that faculty support is needed in college development. Regent seek administrations input on the multi-year contracts such as, continuation or extension of current contracts. *President advises comprehensive work is being done to include professoriate, ranking system, and schools into the language of the contract. RDW input also has been reviewed and being incorporated.*
- ✚ Regent Bigman seeks refinement of report structure from raw data to analysis. A work


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<p>session being scheduled to work directly with each Vice President. The board reporting should include the occasions when management overrides policy to determine if policy revisions may be considered.</p>	<p>Directive: President & Administration to provide policies within division for upcoming work session scheduled in 2 weeks.</p>	<p>President and Administration</p>
<p>2. Staff Association – Calvin Dominguez, SA President The communication improved from main campus to extension centers/campus. The website and links for staff association in-progress.</p>		
<p>3. Office of the Student Affairs – Glennita Haskey, VP The content of oral report encompasses a quarterly structure and provided a written report to accompany her oral presentation. Vice President Haskey shares areas of strength reporting as campus partnerships and collaborations with other colleges/universities. The campus partnership have weekly meetings with Provost and Executive Director of OIPR to discuss concerns and strategies for institutional items such as Achieve the Dream, Title III, and Navajo Nation Budgetary goals. VP Haskey discussed implementing a shared-advising method in bridging academics and student affairs. Jenzabar has been updated to integrate this method of faculty being primary, Student Affairs (SA) advisors as secondary, and then specialty advisors. The Career/Transfer program has coordinated college tours with neighboring colleges and universities. VP Haskey states areas of challenge covers an unmet need with K-12 testing and placement testing preparation. The quarterly spent budget is at 21 percent, details included on handout. VP informs regents handout shows incorrect graduation petition due date March 2nd, correct date is March 9th. 159 Graduation petitions filed. Overall drop in students dropped for non-attendance and noted at 41 students dropped by instructors. Financial Aid Office awarded 426 for Fall semester and 654 students applied for Spring 2018 semester. A brief overview shared of AIHEC budget provided showing within estimated budget. College attendees included: 20 student and 15 staff, for a total of 35 attending.</p> <ul style="list-style-type: none"> ✚ Regent Adams inquires if the educational outreach coordinator position being advertised. <i>VP Haskey reports in-progress with Department of Human Resource on seeking to fill position.</i> Regent Adams emphasis responsible behavior of AIHEC attendees. <i>VP Haskey shares normal practice has attendees sign “Code of Conduct” and “Letter of Commitment” for college sponsored travel.</i> ✚ Regent Bigman comments on number of non-student attendees to AIHEC. He recommends exploring option of specialized staff to reduce number of non-student attendees with the goal of having more students in attendance. Inquires of supporting 		

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<p>data or metrics that tracks success/progress of collaboration efforts for transfer tours provided to students. Suggests exploring SA focused research for success of one BA degree versus other and progress on grades. An example, public health is lower despite the demand based on community needs. Suggests red flag mechanisms and methods to improve student withdrawals. <i>VP Haskey responds of grade progress and reports she's focused on GPA of 2.0 or less. The degree of choice will require collaboration with academics and has not yet been surveyed. The data matrix in progress for transfer tours in progress. VP Haskey has looked into specialized staff however schedule has events occurring simultaneously and important for coach for each group. This criteria this year to keep within budget was to have students required to be involved in an academic category. President reports public health impacted at associate's degree by eligibility of financial aid. VP Haskey elaborates student in occupation health versus public health numbers are separated.</i></p> <p>✚ <i>VP Nez addresses prior request by Regent Adams on marketing plan. She reports will have plan within two months. The website under IT and development with consultant still in progress.</i></p>		
<p>4. ASDC President – Felisha Adams, ASDC President</p> <p>A concern noted for student events at the Shiprock campus. Library hours a concern for students and seeks extended hours. ASDC President attended AIHEC Winter meeting and HEHSC meeting. She commends Dr. Roessel's knowledge and representation at the legislative level seeking support for the college. ASDC President invites regents to attend next meeting March 27th. She acknowledge staff assisting in the 50th anniversary planning.</p>		
<p>5. 50th Anniversary- Felisha Adams, Regent</p> <p>Regent Adams shares 50th anniversary website visits has increased. There have been two meeting held since last board meeting. Planning on incorporating 50th anniversary into the graduation. Important dates are listed on the 50th anniversary website.</p> <ul style="list-style-type: none"> ✚ Regent Dr. Lewis inquires of implementation of recordings in speaker series into the commemorative of the 50th anniversary. Regent Adams informs of Navajo Nation Broadcast Services proposal being revised will include the speaker series. ✚ Regent Bigman recommends acknowledging or providing tribute to the colleges' contributions. ✚ Regent Adams informs center indoor signage/ poster in-progress for centers & campus. 		

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<p>6. Navajo Preference Act- Bo Lewis, Vice President VP Lewis shares handout titled “3.3 Indian Preference” within procurement processes. The section is included in draft currently under legal review.  Regent Bigman inquire is VP’s are considering Indian preference smaller purchases and efforts in nurturing the culture within the institution.</p>			
Written Reports			
<p>1. Office of the President – Dr. Roessel, President</p>	<p>Motion by Regent Dr. Lewis to accept oral reports and directives by and Second by Regent Toadecheenie. Two directives: Policies to be provided for work session & schedule HEHSC meeting.</p> <p>Motion by Regent Hoskie to accept written reports and Second by Regent Dr. Lewis.</p> <p>Motion to approve: 5-0-0</p>	Follow-Up Action:	Responsible POC
2. Office of the Provost – Dr. Garrity, Acting Provost		Directives as noted	President and Administration.
3. Office of Finance and Accounting – Bo Lewis, VPFA			
4. Office of Student Affairs – Glennita Haskey, VP			
5. Office of Communications and External Relations – Marie R. Etsitty-Nez, VP			
6. Staff Association- Juanita Francis, FA President			
<p>XI. Old Business Both action items were tabled and confirmed by Regent Adams.</p>			
<p>XII. New Business</p> <p>1. <u>Action Item 1 “A” - Authorizing and Approving a change order to Resolution DC-NOV-2087-13, for Tallsalt Advisors by extending their contract for the duration of Diné College seeking and procuring a new Independent Investment Advisor. With an end date of May 2018.</u></p> <p>Motion by Regent Lewis to approve resolution and second by Regent Hoskie. Regent Toadecheenie reads resolution into record. Regent Bigman calls point of order for appropriate sections of resolution to be read into record.</p>		Revise resolution with noted amendment.	Resolution sponsor.

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Motion by Regent Bigman to amend resolution by including “3 months” so reads “for the duration of 3 months for Dine College seeking...”, strike “new” revise “a” to “an independent Investment advisor”, and “no later than” to ending of title, so reads “with an end date, no later than May 2018.” Second by Regent Hoskie.

Discussion: Regent Bigman request status of Request for Proposal (RFP). Vice President Lewis reports the draft is in process from prior resolution on record. Regent Bigman verifies no other changes have occurred to RFP. VP Lewis confirms no changes have been made.

Vote for approving motion: 5-0-0.

Vote for amending motion: 5-0-0.

- Action Item 2 “B”** – Approval of resolution approving the submittal of Diné College data requested by the Navajo Nation Health, Education and Human Services Committee during a duly held meeting on February 27, 2018.

Motion by Regent Dr. Lewis to approve resolution and second by Regent Adams. Regent Toadecheenie reads resolution into record.

Discussion: Regent Bigman advises attachment is not included. *President advised the data is being collected and will be provided for the resolution.* Regent Dr. Lewis advised the resolution has been initiated to start the process in addressing the requested HEHSC data. Regent Bigman recommends including graduation rate and faculty retention rate, examples of key performance indicators within summary.

[Regent Dennison enters meeting at 1:00 p.m.]

Vote for approving motion: 6-0-0.

- Action Item 3 “C”** – Approving the Presidential Evaluation Process and Evaluation Instrument.

Motion by Regent Adams to approve resolution and second by Regent Dennison. Regent Toadecheenie reads resolution into record.

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<p>Discussion: Regent Bigman discussed the instrument and considerations made by ACCT when facilitating for the college. Regent Bigman welcomes regent feedback from regents and those changes will be incorporated by ACCT, then will be forward for legal review. Regent Hoskie inquire of ACCT feedback in instrument. Regent Bigman advised the draft was complete by ACCT and may be modified based on feedback from regents. Regent Dr. Lewis supports instrument and emphasized regents to prioritize the evaluation. Regent Adams recommends including cultural aspects into the evaluation. Directives: Regent Adams include cultural aspect & Regent Hoskie to have legal review.</p> <p>Vote for approving motion and directives: 6-0-0. [Regent Dr. Lewis departs meeting at 1:15 p.m.]</p>	<p style="text-align: center;">Directives: Regent Adams include cultural aspect & Regent Hoskie to have legal review.</p>	<p style="text-align: center;">Resolution Sponsor</p>
<p>XII. Executive Session:</p> <ul style="list-style-type: none"> ▪ Motion to enter Executive Session by Regent Hoskie, second by Regent Dennison. Entered at 1:16 p.m. Vote: 5-0-0. Director of Department Human Resources requested to enter executive session. ▪ Motion to exit Executive Session by Regent Adams, second by Regent Hoskie. Exited at 1:53 p.m. Vote 5-0-0. <p>Regent Dennison shares with regents his excused late arrival based on a presentation he conducted for the Navajo Nation in Window Rock. He also welcomes Regent Toadecheenie as a member of the Board of Regents.</p>		
<p>XIII. Next Meeting:</p> <ul style="list-style-type: none"> ▪ Board of Regents Work Session TBD ▪ Board of Regents Regular Friday, April 13, 2018 Proposed Location: Diné College, Tsaile Campus. Tsaile, AZ 		
<p>XIV. Adjournment: Motion to adjourn by Regent Adams, Second by Regent Dennison, Vote: 5-0-0. Meeting adjourned at 1:53 p.m.</p>		

Respectfully submitted by: Michelle Cury, Diné College Board of Regents Executive Assistant

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