



Strategic Cycle 2022-2026

1. **Quality Growth for Navajo People:** Serve student and community interests by implementing programs, projects, and initiatives through investments to ensure quality return for nation-building that are sustainable, diverse, equitable, and inclusive.
 - Language & Culture: Increase accessibility to Navajo language and culture for people living within and beyond Diné Bikéyah through innovative programming and strategies.
 - Research: Support faculty, staff, and students as they redefine Tribal research, increase institutional research capacity, and advance the research agenda of the institution and Navajo Nation by respecting digital humanity and social justice.
 - Teaching and Learning: Build Navajo Nation human capacity through undergraduate and graduate academic programs, as well as certificates, continuing education, and specialized training.

2. **Accessibility:** Provide accessible and quality education and campus resources to current, former, and prospective students living within and beyond Diné Bikéyah.
 - Easing Access: Ensure services to increase student participation and success by eliminating barriers and streamlining processes.
 - Dynamic Learning: Provide equitable instruction and support to improve learning outcomes to ensure student success, whether face-to-face or online.
 - Student Outcomes: Expand our shared investment for student success by creating and promoting equitable services and campus resources to institutional departments.

3. **Campus Health & Wellness:** Strengthen, reinforce, and increase student and employee engagement in health and wellness.
 - Networking: Build and expand partnerships to promote campus wellness and increase productivity and performance.
 - Co-curricular Activities: Create a safe, holistic, healthy environment with resources to reduce risk and harm related to mental, physical, emotional, and spiritual health and safety through prevention and intervention.
 - Financial Health: Strengthen financial health and ensure financial stability to support institutional growth.

4. **Holistic Integration:** To integrate Diné Education model that offers a versatile curriculum, contemplative instruction, and dedicated assessment to provide solutions and facilitate efforts to deal with the challenges we face today.
 - Community of Practice: Create a college community that comes together to share, guide, and review the College's academic progress, instruction and assessments for continuous improvement.
 - Mentoring Network: Fabricate a stakeholder network to ensure Diné Education Philosophy is integrated into programs, curriculum, and administration by deploying mentors throughout the college to provide the expertise needed.
 - Data-Informed Decision Making: Cultivate a data-informed culture to practice and analyze programs and facilities in order to create clarity and accountability.

5. **Culture and Environment:** Building K'é (Kinship) through the fundamental Diné principles of Ahił ídlį (Respect), Baa nitsáhákees (Reflect), K'éhwiindzin (Relationally), and Aná'álwo' (Reciprocity) to uphold accountability.
 - Integrate K'é: Cultivate a cohesive, engaging, and supportive student-centered work and learning organization through K'é.
 - Lifelong Learning: Advocate lifelong learning to improve institution's organizational structure culturally, technologically, socially, and professionally.
 - Global Community: Strengthen and expand partnerships through global networking that create opportunities for the well-being of our communities.

6. **Facilities:** Provide infrastructure, facilities, and support staff that meet our expansion utilizing Diné cultural standards and values, fostering energy efficiency and sustainability.
 - Facility Planning: Enhance campus community experience with academic planning to expand and create educational facilities and innovative learning spaces for the institution in serving the Navajo Nation and beyond.
 - Sustainability through Renewables: Reduce environmental impact and implement renewable energy policies to develop and support the evolving needs of the campus community and ensuring business continuity.
 - Maintain Current Facilities: Provide responsive, and timely maintenance services aligned with campus operational needs to include emergency preparedness.