

ATHLETIC EQUITY **REPORT** 2024



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Equity in Athletics Disclosure Act (EADA)

The screenshot shows the EADA website interface. At the top, there is a green header with the text "EADA Equity in Athletics Data Analysis" and navigation icons. Below the header is a large image of athletes in action. The main content area features five colored boxes with the following titles and descriptions:

- Get Data for One School**: Search for a school to view general information and EADA statistical data for the most recent year.
- Compare Data for Multiple Schools**: Select up to four schools to see a side-by-side comparison of data for the most recent year.
- Download Custom Data**: Select the EADA statistical data you are interested in for one or more years and download data for a customized group of schools.
- Generate Trend Data**: Select a subject area and a question that you are interested in, and then see the answer for a selected year, build a table, and see a graph that shows the trend over time. You can customize your results by various institutional characteristics such as athletic sanctioning body, public or private, and state.
- Download Data**: Download the complete data file for all institutions from a single data collection. Files will include all data submitted by all institutions in the selected survey year.

Below these boxes is a section titled "What is the Equity in Athletics Data Analysis Cutting Tool?" with a detailed description of the tool's purpose and data source.

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

Equity in athletics data is now available on the Web at: <https://ope.ed.gov/athletics/#/>. This site provides data from thousands of colleges and universities in a convenient searchable form.

Statute and Regulations

The Higher Education Opportunity Act (Public Law 110-315) (HEOA) was enacted on August 14, 2008. This law reauthorizes and extends the Higher Education Act of 1965, as amended. The Higher Education Act (HEA) provides the statutory authority for most of the programs and activities administered or conducted by the Office of Postsecondary Education, including requirements related to equity in athletics disclosure.

Reporting Deadline

Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 each year.

Diné College Athletic Program



The Diné College Athletics program provides the student athletes educational opportunities, support services, resources, and facilities to accomplish academic and athletic ambitions. Diné College Athletics aspires to promote student athletes to initiate their personal, physical, and cognitive skills. Through athletic participation the students will establish teamwork, ethical behavior, and cohesion to the Diné Warriors rules to include: Academic and eligibility requirements, character, leadership and respect for opponents while representing Diné College.

Mission Statement

Diné College will pursue to captivate student athletes who will accomplish in academics and athletics.

Vision Statement

Diné College will provide a learning environment for student athletes to expand their academic and social leadership skills.

Objectives

To comply with all institutional, USCAA, NIRA, and USAA regulations pertaining to an athlete's eligibility to participate in intercollegiate athletics.

To encourage the academic success of all student athletes.

To create a positive academic atmosphere for student athletes by making available counseling and tutoring.

To promote wellness through a sound conditioning program as well as pre-season physicals and careful attention to illness and injury.

To optimize the marketing of the athletic department in an effort to enhance its image.

Core Values

Integrity – We are devoted to the highest sense of integrity surrounding every aspect of our behavior as representatives of Diné College. We strive for high moral character, honor, respect, and honesty in all our actions.

Education – We will educate each student athlete with quality academics, competitive, leadership, and social experiences to build a sense of responsibility and foster an appreciation for life-long learning.

Respect – We will honor a climate of mutual respect and diversity by recognizing each individual's contribution to the team.

Traditions – We will build upon our traditions which have been developed throughout our proud history.

Community – We serve as role models, mentors, and leaders seeking not only to teach others but also to learn from their diverse experiences. We take pride in creating and fostering life enhancing relationships, which lead to a strong and vibrant community.

Pride – We are beneficiaries of a rich and living tradition forged by all the efforts of all those who have come before us. Our personal and team triumphs add to the growing pride that we share at Diné College.

Athletic Director



Welcome to the Diné College Athletics, First and foremost, Thank You for supporting our institution and the athletic teams offered. We are very proud of our student-athletes for their hard work and commitment to academics and athletics.

Intercollegiate athletics contribute to our young Diné men and women through structure and the framework of organized and disciplined programs. Diné College Athletics is an essential part of the education process, it offers a confident and purposeful experience that will strengthen the growth and development of our Diné athletes.

We encourage full participation in academics, because of the important life lessons that are learned when student-athletes are involved in their own education. There are many gratifying opportunities associated with being a student-athlete, with the right attitude and planning, student-athletes will achieve a proper balance between academics and athletics.

Student Athletes are encouraged to work hard, display sportsmanship, and show respect for teammates, coaches, officials, and opponents.

It is an honor to serve our Diné community, and I look forward in contributing to our traditions at Diné College.

Sports

Fall Cross Country Team 2023

Men

Sean Ashley

Spring Cross Country Team 2024

Men

Sean Ashley

Josh LaFontaine

Terance Woody

Fall Rodeo Team 2023

Men

Noah Haven

Women

Racey Blackrock

Teshawna Hunt

Spring Rodeo Team 2024

Men

Dean Holyan

Lane Bitsilly

Noah Haven

Women

Racey Blackrock

Mia Wilson

Teshawna Hunt

Rhiannon Lee

Athletic Statistic Report

Diné College

Unit ID: 105297

| General Information | Athletic Department Information |
|--|---|
| Route 12, One Circle Drive Tsaile, AZ 86556 Phone: 928-724-6600 | Director: Brandon Begaye P.O.Box C-13 Tsaile, AZ 86556 |
| Number of Full-Time Undergraduates: 942 Men: 323 Women: 554 | Reporting Year: 10/1/2023 - 9/30/2024 Title: Athletic Manager Phone: 928-724-6753 Sanctioning Body: Other (NIRA, U.S. Collegiate Archery Association, and USCAA) |

Athletics Participation

| Number of participants as of the day of the first scheduled contest | | |
|--|-------------|---------------|
| Varsity Teams | Men's Teams | Women's Teams |
| Archery | 0 | 0 |
| Cross Country | 4 | 0 |
| Rodeo | 4 | 6 |
| Total Participants | 8 | 6 |
| Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.) | 8 | 6 |

Head Coaches - Men's Teams

| Male Head Coaches | | | | |
|--------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer |
| Archery | 0 | 0 | 0 | 0 |
| Cross Country | 0 | 1 | 0 | 1 |
| Rodeo | 0 | 1 | 0 | 1 |
| Coaching Position Total | 0 | 2 | 0 | 2 |

Head Coaches - Men's Teams

| Female Head Coaches | | | | |
|--------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer |
| Archery | 0 | 0 | 0 | 0 |
| Cross Country | 0 | 0 | 0 | 0 |
| Rodeo | 0 | 0 | 0 | 0 |
| Coaching Position Total | 0 | 0 | 0 | 0 |

Head Coaches - Men's Teams

| Male Head Coaches | | |
|--------------------------------|--|--------------------|
| Varsity Teams | | Total Head Coaches |
| Archery | | 0 |
| Cross Country | | 1 |
| Rodeo | | 1 |
| Coaching Position Total | | 2 |

Head Coaches - Women's Teams

| Male Head Coaches | | | | | |
|--------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|----------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Archery | 0 | 0 | 0 | 0 | |
| Cross Country | 0 | 0 | 0 | 0 | |
| Rodeo | 0 | 1 | 0 | 1 | |
| Coaching Position Total | | 0 | 1 | 0 | 1 |

Head Coaches - Women's Teams

| Female Head Coaches | | | | | |
|--------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|----------|
| Varsity Teams | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Archery | 0 | 0 | 0 | 0 | |
| Cross Country | 0 | 0 | 0 | 0 | |
| Rodeo | 0 | 0 | 0 | 0 | |
| Coaching Position Total | | 0 | 0 | 0 | 0 |

Head Coaches - Women's Teams

| Male Head Coaches | | |
|--------------------------------|--|--------------------|
| Varsity Teams | | Total Head Coaches |
| Archery | | 0 |
| Cross Country | | 0 |
| Rodeo | | 1 |
| Coaching Position Total | | 1 |

Head Coaches' - Salaries

| | Men's Teams | Women's Teams |
|--|-----------------|-----------------|
| Average Annual Institutional Salary per Head Coaching Position (for coaching duties only) | \$11,000 | \$11,000 |
| Number of Head Coaching Positions Used to Calculate the Average | 2 | 1 |
| Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.) | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | \$44,000 | \$22,000 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 0.50 | 0.50 |

Athletically Related Student Aid

| | Men's Teams | Women's Teams | Total |
|-----------------|----------------|----------------|-----------------|
| Total | \$8,000 | \$6,000 | \$14,000 |
| Ratio (Percent) | 57% | 43% | 100% |

Recruiting Expenses

| | Men's Teams | Women's Teams | Total |
|--------------|--------------|---------------|----------------|
| Total | \$500 | \$500 | \$1,000 |

Operating (Game Day) Expenses by Team

| Varsity Teams | Participants | Operating Expenses per Participant | By Team | Participants | Operating Expenses per Participant | By Team | Total Operating Expenses |
|---|--------------|------------------------------------|----------------|--------------|------------------------------------|----------------|--------------------------|
| Archery | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rodeo | 4 | \$492 | \$1,968 | 6 | \$328 | \$1,968 | \$3,936 |
| Track and Field, X-Country | 4 | \$445 | \$1,781 | 0 | 0 | 0 | \$1,781 |
| Total Operating Expenses Men's and Women's Teams | 8 | | \$3,749 | 6 | | \$1,968 | \$5,717 |

Total Expenses by Team

| Varsity Teams | Men's Teams | Women's Teams | Total |
|--|-------------|-----------------------------|-----------------|
| Archery | \$0 | \$0 | \$0 |
| Cross Country | \$21,573 | \$0 | \$21,573 |
| Rodeo | \$22,948 | \$22,948 | \$45,896 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | \$44,521 | \$22,948 | \$67,469 |
| Total Expenses Men's and Women's Teams | \$44,521 | \$22,948 | \$67,469 |
| Not Allocated by Gender/Sport | | | \$22,816 |
| | | Grand Total Expenses | \$90,285 |

Total Revenues by Team

| Varsity Teams | Men's Teams | Women's Teams | Total |
|--|-------------|-----------------------------|-----------------|
| Archery | \$0 | \$0 | \$0 |
| Cross Country | \$30,000 | \$0 | \$30,000 |
| Rodeo | \$19,100 | \$19,100 | \$68,200 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | \$49,100 | \$19,100 | \$68,200 |
| Total Revenues Men's and Women's Teams | \$49,100 | \$19,100 | \$68,200 |
| Not Allocated by Gender/Sport | | | \$25,000 |
| | | Grand Total Revenues | \$93,200 |

Total Revenues by Team

| Varsity Teams | Men's Teams | Women's Teams | Total |
|--|-------------|---------------|-----------------|
| 1 Total of Head Coaches' Salaries | \$22,000 | \$11,000 | \$33,000 |
| 2 Total of Assistant Coaches' Salaries | \$0 | \$0 | \$0 |
| 3 Total Salaries <i>(Lines 1+2)</i> | \$22,000 | \$11,000 | \$33,000 |
| 4 Athletically Related Student Aid | \$8,000 | \$6,000 | \$14,000 |
| 5 Recruiting Expenses | \$500 | \$500 | \$1,000 |
| 6 Operating (Game-Day) Expenses | \$3,749 | \$1,968 | \$5,717 |
| 7 Summary of Subset Expenses <i>(Lines 3+4+5+6)</i> | \$34,249 | \$19,468 | \$53,717 |
| 8 Total Expenses for Teams | \$44,521 | \$22,948 | \$67,469 |
| 9 Total Expenses for Teams Minus Subset Expenses <i>(Line 8 - Line 7)</i> | \$10,272 | \$3,480 | \$13,752 |
| 10 Not Allocated Expenses | | | \$22,816 |
| 11 Grand Total Expenses <i>(Lines 8+10)</i> | | | \$90,285 |
| 12 Total Revenues for Teams | \$49,100 | \$19,100 | \$68,200 |
| 13 Not Allocated Revenues | | | \$25,000 |
| 14 Grand Total Revenues <i>(Line 12+13)</i> | | | \$93,200 |
| 15 Total Revenues for Teams Minus Total Expenses for Teams <i>(Line 12 - Line 8)</i> | \$4,579 | -\$3,848 | \$731 |
| 16 Grand Total Revenues Minus Grand Total Expenses <i>(Line 14 - Line 11)</i> | | | \$2,915 |

Athletic Scholarship Data

| Year | Term | Total |
|----------------------|--------|-----------------|
| Archery | | |
| 2019-2020 | Fall | \$7,000 |
| | Spring | \$4,500 |
| 2020-2021 | Fall | - |
| | Spring | - |
| 2021-2022 | Fall | - |
| | Spring | \$1,200 |
| 2022-2023 | Fall | \$7,000 |
| | Spring | \$5,500 |
| 2023-2024 | Fall | - |
| | Spring | - |
| Archery Total | | \$25,200 |

| Year | Term | Total |
|--------------------|--------|-----------------|
| Rodeo | | |
| 2019-2020 | Fall | \$4,500 |
| | Spring | \$2,500 |
| 2020-2021 | Fall | - |
| | Spring | \$2,000 |
| 2021-2022 | Fall | \$4,000 |
| | Spring | \$3,600 |
| 2022-2023 | Fall | \$2,000 |
| | Spring | \$5,000 |
| 2023-2024 | Fall | \$3,000 |
| | Spring | \$7,000 |
| Rodeo Total | | \$33,600 |

| Year | Term | Total |
|----------------------------|--------|-----------------|
| Cross Country | | |
| 2019-2020 | Fall | \$6,500 |
| | Spring | \$2,000 |
| 2020-2021 | Fall | - |
| | Spring | \$4,000 |
| 2021-2022 | Fall | \$6,000 |
| | Spring | \$800 |
| 2022-2023 | Fall | \$6,000 |
| | Spring | \$3,000 |
| 2023-2024 | Fall | \$1,000 |
| | Spring | \$3,000 |
| Cross Country Total | | \$32,300 |

| | |
|--------------------|-----------------|
| Grand Total | \$91,100 |
|--------------------|-----------------|

*Note that the Student Roster within this report (excluding the Equity in Athletics Data Analysis) was extracted from JenEX . The listing includes those who at any point during the season joined the sport program regardless of when they may have exited the program. Enrollment Status does not reflect enrollment snap shot as of Oct. 15, 2024. Students who are not listed under the designated athletic programs during 2023-2024 are not recognized under the JenEX system's Attribute. Request for corrections must be submitted to the Office of Records & Admission.