

# 2022

## ATHLETICS EQUITY REPORT



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# Equity in Athletics Disclosure Act (EADA)

**EADA** Equity in Athletics Data Analysis

## The tools you need for Equity in Athletics analysis

- Get Data for One School**  
Search for a school to view general information and EADA statistical data for the most recent year.
- Compare Data for Multiple Schools**  
Select up to four schools to see a side-by-side comparison of data for the most recent year.
- Download Custom Data**  
Select the EADA statistical data you are interested in for one or more years and download data for a customized group of schools.
- Generate Trend Data**  
Select a school and a season that you are interested in, and then see the trend for a selected year, with a table, and see a graph that shows the trend over time. You can customize your results by school institutional characteristics such as athletic association type, public or private, and state.
- Download Data**  
Download the custom data file for all institutions from a single data selection. Files will include all data submitted by all institutions in the selected survey year.

### What is the Equity in Athletics Data Analysis Cutting Tool?

The Equity in Athletics Data Analysis Cutting Tool is brought to you by the Office of Postsecondary Education of the U.S. Department of Education. This analysis cutting tool was designed to provide rapid customized reports for public inquiries relating to equity in athletics data. The data are drawn from the OPE Equity in Athletics Disclosure Website database. This database consists of athletics data that are submitted annually as required by the Equity in Athletics Disclosure Act (EADA), via a Web-based data collection, by all co-educational postsecondary institutions that receive Title IV funding (i.e., those that participate in federal student aid programs) and that have an intercollegiate athletics program.

The Equity in Athletics Disclosure Act requires co-educational institutions of postsecondary education that participate in a Title IV, federal student financial assistance program, and have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, and revenues and expenses, by men's and women's teams. The Department will use this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

Equity in athletics data is now available on the Web at: <https://ope.ed.gov/athletics/#/>. This site provides data from thousands of colleges and universities in a convenient searchable form.

## Statute and Regulations

The Higher Education Opportunity Act (Public Law 110-315) (HEOA) was enacted on August 14, 2008. This law reauthorizes and extends the Higher Education Act of 1965, as amended. The Higher Education Act (HEA) provides the statutory authority for most of the programs and activities administered or conducted by the Office of Postsecondary Education, including requirements related to equity in athletics disclosure.

## Reporting Deadline

Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 each year.

# Diné College Athletic Program



The Diné College Athletics program provides the student athletes educational opportunities, support services, resources, and facilities to accomplish academic and athletic ambitions. Diné College Athletics aspires to promote student athletes to initiate their personal, physical, and cognitive skills. Through athletic participation the students will establish teamwork, ethical behavior, and cohesion to the Diné Warriors rules to include: Academic and eligibility requirements, character, leadership and respect for opponents while representing Diné College.

## Mission Statement

Diné College will pursue to captivate student athletes who will accomplish in academics and athletics.

## Vision Statement

Diné College will provide a learning environment for student athletes to expand their academic and social leadership skills.

## Objectives

To comply with all institutional, USCAA, NIRA, and USAA regulations pertaining to an athlete's eligibility to participate in intercollegiate athletics.

To encourage the academic success of all student athletes.

To create a positive academic atmosphere for student athletes by making available counseling and tutoring.

To promote wellness through a sound conditioning program as well as pre-season physicals and careful attention to illness and injury.

To optimize the marketing of the athletic department in an effort to enhance its image.

## Core Values

**Integrity** – We are devoted to the highest sense of integrity surrounding every aspect of our behavior as representatives of Diné College. We strive for high moral character, honor, respect, and honesty in all our actions.

**Education** – We will educate each student athlete with quality academics, competitive, leadership, and social experiences to build a sense of responsibility and foster an appreciation for life-long learning.

**Respect** – We will honor a climate of mutual respect and diversity by recognizing each individual's contribution to the team.

**Traditions** – We will build upon our traditions which have been developed throughout our proud history.

**Community** – We serve as role models, mentors, and leaders seeking not only to teach others but also to learn from their diverse experiences. We take pride in creating and fostering life enhancing relationships, which lead to a strong and vibrant community.

**Pride** – We are beneficiaries of a rich and living tradition forged by all the efforts of all those who have come before us. Our personal and team triumphs add to the growing pride that we share at Diné College.

# Athletic Director

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Welcome to the Diné College Athletics, First and foremost, Thank You for supporting our institution and the athletic teams offered. We are very proud of our student-athletes for their hard work and commitment to academics and athletics.

Intercollegiate athletics contribute to our young Diné men and women through structure and the framework of organized and disciplined programs. Diné College Athletics is an essential part of the education process, it offers a confident and purposeful experience that will strengthen the growth and development of our Diné athletes.

We encourage full participation in academics, because of the important life lessons that are learned when student-athletes are involved in their own education. There are many gratifying opportunities associated with being a student-athlete, with the right attitude and planning, student-athletes will achieve a proper balance between academics and athletics.

Student Athletes are encouraged to work hard, display sportsmanship, and show respect for teammates, coaches, officials, and opponents.

It is an honor to serve our Diné community, and I look forward in contributing to our traditions at Diné College.

Shawn Frank  
Athletic Director

# Sports



## Spring Team 2022

### Men

Blackgoat, Mycal  
Cedric, Joe  
Charley, Acey  
Walters, Travis

### Women

Perry, Chantel  
Quintana, Barbara  
Taylor, Jessica  
Yazzie, Taylor



## Fall Team 2021

### Men

Clichee, Dominique  
Cly, Cody  
Homes, Tseligai  
Joe, Wesley  
LaFontaine, Josh  
Nez, Ian

## Spring Team 2022

### Men

Cly, Cody  
Joe, Wesley  
Phillips, Ashley



## Fall Team 2021

### Men

Jesus, Cody  
Taylor, Robbie

### Women

Dedman, Keanna  
Sells, Erynne

## Spring Team 2022

### Men

Taylor, Robbie

### Women

Dedman, Keanna  
Sells, Erynne  
Wilson, Mia

# Athletic Statistic Report

**Diné College**

**Unit ID: 105297**

General Information	Athletic Department Information
Route 12, One Circle Drive Tsaile, AZ 86556 Phone: 928-724-6600	<b>Director: Shawn Frank</b> P.O.Box C-13 Tsaile, AZ 86556
<b>Number of Full-Time Undergraduates:</b> 915 <b>Men:</b> 296 <b>Women:</b> 536	<b>Reporting Year:</b> 10/1/2021 - 9/30/2022 <b>Title:</b> Athletic Director <b>Phone:</b> 928-724-6753 <b>Sanctioning Body:</b> Other (NIRA, U.S. Collegiate Archery Association, and USCAA)

## Athletics Participation

Number of participants as of the day of the first scheduled contest		
Varsity Teams	Men's Teams	Women's Teams
Archery	3	5
Cross Country	0	0
Other Sports	6	0
<b>Total Participants</b>	<b>13</b>	<b>9</b>
<b>Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)</b>	<b>12</b>	<b>6</b>

## Head Coaches - Men's Teams

Male Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	1	1	0
Cross Country	0	1	0	1
Other Sports	0	1	0	1
<b>Coaching Position Total</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>2</b>

## Head Coaches - Men's Teams

Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	0	0	0
Cross Country	0	0	0	0
Other Sports	0	0	0	0
<b>Coaching Position Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Head Coaches - Men's Teams

Male Head Coaches		
Varsity Teams		Total Head Coaches
Archery		1
Cross Country		1
Other Sports		1
<b>Coaching Position Total</b>		<b>3</b>

## Head Coaches - Women's Teams

Male Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	1	1	0
Cross Country	0	0	0	0
Other Sports	0	1	0	0
<b>Coaching Position Total</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>

## Head Coaches - Women's Teams

Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Archery	0	0	0	0
Cross Country	0	0	0	0
Other Sports	0	0	0	0
<b>Coaching Position Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Head Coaches - Women's Teams

Male Head Coaches		
Varsity Teams		Total Head Coaches
Archery		1
Cross Country		0
Other Sports		1
<b>Coaching Position Total</b>		<b>2</b>



## Head Coaches' - Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$7,971	\$8,000
Number of Head Coaching Positions Used to Calculate the Average	1	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	2	1
<b>Average Annual Institutional Salary per Full-time equivalent (FTE)</b>	<b>\$17,713</b>	<b>\$17,778</b>
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.45	0.45

## Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
<b>Total</b>	<b>\$11,200</b>	<b>\$4,400</b>	<b>\$15,600</b>
Ratio (Percent)	0.72	0.28	100

## Recruiting Expenses

	Men's Teams	Women's Teams	Total
<b>Total</b>	<b>100</b>	<b>100</b>	<b>200</b>

## Operating (Game Day) Expenses by Team

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Archery	3	\$1,279	\$3,838	5	\$1,307	\$6,535	\$10,373
Rodeo	6	\$3,684	\$22,101	0	\$0	\$0	\$22,101
Track and Field, X-Country	4	\$3,761	\$15,043	4	\$3,761	\$15,043	\$30,086
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>13</b>		<b>\$40,982</b>	<b>9</b>		<b>\$21,578</b>	<b>\$62,560</b>

## Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Archery	\$8,178	\$12,375	\$20,553
Cross Country	\$28,949	\$0	\$28,949
Other Sports	\$23,537	\$22,237	\$45,774
Total Expenses of all Sports, Except Football and Basketball, Combined	\$60,664	\$34,612	\$95,276
Total Expenses Men's and Women's Teams	\$60,664	\$34,612	\$95,276
Not Allocated by Gender/Sport			\$8,387
<b>Grand Total Expenses</b>			<b>\$103,663</b>

## Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Archery	\$17,985	\$14,985	\$32,970
Cross Country	\$23,001	\$0	\$23,001
Other Sports	\$20,950	\$20,950	\$41,900
Total Revenues of all Sports, Except Football and Basketball, Combined	\$61,936	\$35,935	\$97,871
Total Revenues Men's and Women's Teams	\$61,936	\$35,935	\$97,871
Not Allocated by Gender/Sport			\$5,792
<b>Grand Total Revenues</b>			<b>\$103,663</b>

## Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	\$7,971	\$8,000	\$15,971
2 Total of Assistant Coaches' Salaries	\$0	\$0	\$0
3 Total Salaries <i>(Lines 1+2)</i>	\$7,971	\$8,000	\$15,971
4 Athletically Related Student Aid	\$11,200	\$4,400	\$15,600
5 Recruiting Expenses	\$100	\$100	\$200
6 Operating (Game-Day) Expenses	\$40,982	\$21,578	\$62,560
7 Summary of Subset Expenses <i>(Lines 3+4+5+6)</i>	\$60,253	\$34,078	\$94,331
8 Total Expenses for Teams	\$60,664	\$34,612	\$95,276
9 Total Expenses for Teams Minus Subset Expenses <i>(Line 8 - Line 7)</i>	\$411	\$534	\$945
10 Not Allocated Expenses			\$8,387
11 <b>Grand Total Expenses</b> <i>(Lines 8+10)</i>			<b>\$103,663</b>
12 Total Revenues for Teams	\$61,936	\$35,935	\$97,871
13 Not Allocated Revenues			\$5,792
14 <b>Grand Total Revenues</b> <i>(Line 12+13)</i>			<b>\$103,663</b>
15 Total Revenues for Teams Minus Total Expenses for Teams <i>(Line 12 - Line 8)</i>	\$1,272	\$1,323	\$2,595
16 Grand Total Revenues Minus Grand Total Expenses <i>(Line 14 - Line 11)</i>			\$0

# Athletic Scholarship Data

Year	Term	Total
<b>Archery</b>		
2013-2014	Fall	\$6,500.00
	Spring	\$8,500.00
2014-2015	Fall	\$6,925.00
	Spring	\$6,925.00
2015-2016	Fall	\$5,000.00
	Spring	\$7,000.00
2016-2017	Fall	-
	Spring	\$4,000.00
2017-2018	Fall	-
	Fall	\$6,000.00
2018-2019	Fall	-
	Spring	\$6,500.00
2019-2020	Fall	\$7,000.00
	Spring	\$4,500.00
2020-2021	Fall	-
	Spring	-
2021-2022	Fall	-
	Spring	\$1,200
<b>Archery Total</b>		<b>\$70,050.00</b>
<b>Cross Country</b>		
2013-2014	Fall	\$6,500.00
	Spring	\$8,500.00
	Summer	\$1,500.00
2014-2015	Fall	\$9,395.00
	Spring	\$9,395.00
2015-2016	Fall	\$7,370.00
	Spring	\$9,000.00
2016-2017	Fall	\$9,500.00
	Spring	\$6,500.00
2017-2018	Fall	\$4,200.00
	Spring	\$1,500.00
2018-2019	Fall	\$5,000.00
	Spring	-
2019-2020	Fall	\$6,500.00
	Spring	\$2,000.00

Year	Term	Total
2020-2021	Fall	-
	Spring	\$4,000
2021-2022	Fall	\$6,000
	Spring	\$800
<b>Cross Country Total</b>		<b>\$97,660.00</b>
<b>Rodeo</b>		
2013-2014	Fall	\$4,345.00
	Spring	\$10,655.00
2014-2015	Fall	\$8,000.00
	Spring	\$8,600.00
2015-2016	Fall	\$5,600.00
	Spring	\$5,500.00
2016-2017	Fall	\$7,600.00
	Spring	\$5,000.00
2017-2018	Fall	\$6,300.00
	Spring	\$7,500.00
2018-2019	Fall	\$6,500.00
	Spring	-
2019-2020	Fall	\$4,500.00
	Spring	\$2,500.00
2020-2021	Fall	-
	Spring	\$2,000
2021-2022	Fall	\$4,000
	Spring	\$3,600
<b>Rodeo Total</b>		<b>\$92,200.00</b>
<b>Grand Total</b>		<b>\$259,910.00</b>

\*Note that the Student Roster within this report (excluding the Equity in Athletics Data Analysis) was extracted from JenEX . The listing includes those who at any point during the season joined the sport program regardless of when they may have exited the program. Enrollment Status does not reflect enrollment snap shot as of Oct. 01, 2022. Students who are not listed under the designated athletic programs during 2021-2022 are not recognized under the JenEX system's Attribute. Request for corrections must be submitted to the Office of Records & Admission.